

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Our quality objective is to meet or exceed our client requirements and expectations in a proactive, professional, and cost-effective manner so that we can deliver projects at a high quality, on time and on budget.

VQS Capital Pty Ltd recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients, and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness, or property damage.

VQS Capital Pty Ltd values the environment and is committed to maintaining environmental practices in its day-to-day activities. When undertaking activities, VQS Capital Pty Ltd will implement controls to minimise any negative environmental impacts and to reduce its environmental footprint.

COMMITMENTS

- Maintain, implement, and continuously improve the integrated Quality, Health, Safety and Environmental management system that complies ISO 9001:2015, ISO 45001:2018 and AS/NZS4801:2001.
- Establish measurable objectives and targets to ensure continued improvement.
- Protection of Environment, and prevention of work-related Injuries.
- Compliance with legislative requirements; keep abreast of the H&S and Environmental laws, current industry standards, and continuously update work practices to ensure we fulfil all applicable requirements.
- Commitment to eliminate hazards and reduce OH&S risks.
- Consult with employees and other parties to improve knowledge and to ensure everyone has a chance to have their say on OH&S matters and encourage personnel to participate in quality improvement initiatives.
- Commitment to consultation and participation of workers, and where they exist, workers' representatives.
- Continually improve environmental performance by periodically reviewing environmental objectives, targets, and performance measures.
- Minimise the generation of waste through the adoption of sound waste management practices wherever practicable and ensure that unavoidable wastes are disposed of responsibly.

We believe our day-to-day actions will reflect the success of this policy.



William Akhurst
Managing Director
VQS Capital Pty Ltd

13/03/2025

Date